

# OFFICE OF THE CHIEF FINANCIAL OFFICER (OCFO) Position Vacancy Announcement

SERVICING PERSONNEL OFFICE/UNIT: OMA, Human Resources Division

ANNOUNCEMENT NO: 05-AD-DCLB-0008	POSITION: Public Affairs Officer
POSITION SERIES: DS-1035	POSITION GRADE: <b>DS-09/1 - 12/10</b>
OPENING DATE: November 5, 2004	CLOSING DATE: Open Continuously
IF "OPEN UNTIL FILLED,"	SALARY RANGE: <b>\$36,612 - \$68,156</b>
FIRST SCREENING DATE: November 22, 2004	TOUR OF DUTY:
WORKSITE: 2101 ML King, Jr., Avenue, SE	AREA OF CONSIDERATION: Unlimited
PROMOTION POTENTIAL: <b>DS-12</b>	NO. OF VACANCIES: One (1)
AGENCY: DC Lottery and Charitable Games Board (DCLB)	DURATION OF APPOINTMENT: Permanent

This position is **NOT** in a collective bargaining unit.

BRIEF DESCRIPTION OF DUTIES: The incumbent is responsible for a wide range of Communications effort, including media outreach, serving as content editor of the external and internal Lottery Web sites, editing, writing, and researching various documents, including internal and external newsletters; brochures, pamphlets, presentations, speeches, testimony; coordinating graphic design of communication materials; and helping to coordinate community outreach programs. At the senior level, the incumbent provides technical direction to subordinate analysts and specialists engaged in communications work. Works on communications projects, which cut across organizational lines, planning and conducting projects and assignments. Analyzes and evaluates programs and information to determine the public's and agents' needs. Serves as a spokesperson for media inquiries. Establishes and maintains guidelines for news reference files, oversees the maintenance and disposal of news reference files and modifications. Establishes writing and editing standards for internal correspondence, reports, forms, and publications. Reviews page layouts for monthly edition of the newsletter ensuring that copy is prepared properly. Establishes and maintains a speaker and public appearance bureau. Prepares special studies, reports, and information requested through the Lottery by the Chief Financial Officer, the Mayor, City Council, Congressional Committees or members of Congress.

**QUALIFICATIONS REQUIREMENTS:** One (1) year of specialized experience equivalent to the next lower level.

**SPECIALIZED EXPERIENCE:** Is experience that has provided the applicant with the particular knowledge, skills, and abilities to perform successfully the duties of the position, and that is typically in or related to the work of the position to be filled. To be creditable, specialized experience must have been equivalent to at least the next lower grade level in the normal line of progression for the occupation in the organization.

## SELECTIVE PLACEMENT FACTOR(S): <u>Proficiency in Spanish preferred.</u>

**SUBMISSION OF RANKING FACTORS:** The following ranking factors will be used in the evaluation process. All applicants **MUST** respond to the ranking factors **ON A SEPARATE SHEET OF PAPER. PLEASE SEND AS AN ATTACHMENT TO YOUR DC2000.** Please describe specific incidents of sustained achievements from your experience that show evidence of the level at which you meet the ranking factors that have been determined to be of importance for the position for which you are applying. You may refer to any experience, education, and training, awards, outside activities, etc. that includes the degree to which

you possess the job related knowledge, skills, and abilities described in the ranking factors. The information given in response to the ranking factors should be complete and accurate to the best of your knowledge. FAILURE TO RESPOND TO ALL RANKING FACTORS WILL ELIMINATE YOU FROM CONSIDERATION.

- 1. Excellent writing, editing, and speaking skills and the ability to instill such skills in others.
- 2. Knowledge of the principles of marketing, advertising, research, marketing analyses, community event advertising and media advertising and implementing a marketing program, which addresses the agency's needs.
- 3. Knowledge of written and oral communication principles, concepts, and techniques; analytical methods; and public affairs practices.
- 4. Knowledge and skill in establishing and maintaining effective working relationships with groups interested in or affected by public affairs programs or policies.
- 5. Skill in establishing and maintaining effective working relationships with individuals and groups in the local community.

SUBSTITUTION OF EDUCATION FOR EXPERIENCE WILL BE ALLOWED AS DEFINED BY OPM'S QUALIFICATION STANDARDS. HOWEVER, IN ORDER TO RECEIVE CREDIT, YOU MUST SUBMIT OFFICIAL PROOF OF EDUCATIONAL ATTAINMENT WITH YOUR APPLICATION. TIME-IN-GRADE REQUIREMENTS ARE APPLICABLE. APPLICANTS CLAIMING VETERAN'S PREFERENCE MUST SUBMIT OFFICIAL PROOF WITH THE APPLICATION.

DRUG-FREE WORKPLACE ACT OF 1988: "PURSUANT TO THE REQUIREMENTS OF THE DRUG-FREE WORKPLACE ACT OF 1988, THE INDIVIDUAL SELECTED TO FILL THIS POSITION WILL, AS A CONDITION OF EMPLOYMENT, BE REQUIRED TO NOTIFY HIS OR HER IMMEDIATE SUPERVISOR, IN WRITING, NOT LATER THAN FIVE (5) DAYS AFTER CONVICTION OF OR A PLEA OF GUILTY TO A VIOLATION OF ANY CRIMINAL DRUG STATUTE OCCURRING IN THE WORKPLACE."

APPLICATIONS SUBMITTED FOR CONSIDERATION WILL NOT BE RETURNED TO THE APPLICANT, EXCEPT THAT APPLICATIONS RECEIVED OUTSIDE THE AREA OF CONSIDERATION OR AFTER THE CLOSING DATE WILL BE RETURNED WITHOUT ACTION.

**WORKING CONDITIONS:** Office Environment

**PHYSICAL EFFORT:** Sedentary

ALL POSITIONS NOT IN THE COLLECTIVE BARGAINING UNIT SERVE AT THE PLEASURE OF THE CFO AND MAY BE TERMINATED AT WILL.

HOW TO APPLY: ALL APPLICANTS, INCLUDING DEPARTMENTAL EMPLOYEES AND OTHER DC GOVERNMENT EMPLOYEES, MUST SUBMIT THE DISTRICT OF COLUMBIA APPLICATION, DC 2000. (Resume May Be Attached.) EMPLOYEES AFFECTED BY RESTRUCTURING MUST SUMBIT THEIR APPLICATION WITH THE APPLICATION TRANSMITTAL FORM. ALL APPLICATIONS AND SUPPORTING DOCUMENTS MUST BE RECEIVED BY CLOSE OF BUSINESS (5:00PM) ON THE CLOSING DATE OF THIS ANNOUCEMENT.

"A NON-COMPETITIVE SELECTION OF A CANDIDATE ON THE AGENCY'S REEMPLOYMENT PRIORITY LIST OR THE DISPLACED EMPLOYEE'S PRIORITY LIST WILL RESULT IN CANCELLATION OF THIS ANNOUNCEMENT."

### WHERE TO APPLY:

Janice Cager OCFO – OMA – Human Resources 941 North Capital Street, N.E., Suite 1200 Washington, DC 20002 (202) 442-6523

**RESIDENCY PREFERENCE AMENDMENT ACT OF 1998:** An external applicant for a position in the OCFO who is a bona fide resident of the District of Columbia AT THE TIME OF APPLICATION, may claim a hiring preference over a non-resident applicant by completing the 'Residency Preference for Employment' form, DC 2000RP, and submitting it with the employment application, DC 2000. To be granted preference, an applicant must: (1) be qualified for the position; and (2) submit a claim form at the time of application. Except for employees entitled by law to preference, preference will not be granted unless the claim is made at the time of application. This preference is only granted upon initial appointment.

#### NOTICE OF NON-DISCRIMINATION

In accordance with the D.C. Human Rights Act of 1977, as amended, D.C. Official Code section 2-1401.01 *et seq.*, (Act) the District of Columbia does not discriminate on the basis of actual or perceived: race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, familial status, family responsibilities, matriculation, political affiliation, disability, source of income, or place of residence or business. Sexual harassment is a form of sex discrimination, which is also prohibited by the Act. In addition, harassment based on any of the above-protected categories is prohibited by the Act. Discrimination in violation of the Act will not be tolerated. Violators will be subject to disciplinary action.

SALARY REDUCTION OF REEMPLOYED ANNUITANTS: An individual selected for employment in the District Government on or after January 1, 1980, who is receiving an annuity under District government civilian retirement system, shall have his or her pay reduced by the amount of annuity allocable to the period of employment.

## OFFICIAL JOB OFFERS ARE MADE ONLY BY OMA HUMAN RESOURCES

OFFICE OF THE CHIEF FINANCIAL OFFICER

AN EQUAL OPPORTUNITY EMPLOYER